

## Recruitment Guidelines for Professor Position at Tokyo Metropolitan University

Position	Professor
Number of Vacancies	1 person
Date of Appointment	At the earliest possible date between October 1, 2026, and April 1, 2027.
Affiliation and Work Location	Tokyo Metropolitan University International Center ※see Note 1 below Work Location (planned): Minami-Osawa Campus (1-1 Minami-Osawa, Hachioji-shi, Tokyo 192-0397 Japan)
Specialization	Ecology for wildlife conservation and sustainable management
Duties (Courses are subject to change)	Mainly responsible for contributing to the planning, establishment, and management of the Faculty of Global Innovation and Development(scheduled to open in 2028), while also conducting research in their respective areas of specialization. From 2028 onward, mainly responsible for lectures and laboratory courses related to Conservation Ecology in the undergraduate program (Introduction to Sustainable Management of Natural Resources), Conservation Ecology I, II, Field Training and etc) of the Faculty of Global Innovation and Development. ※If selected through this recruitment, there is a possibility that you will be assigned to teach one or more courses in the field of global liberal arts.
Qualifications	Applicants must meet all of the following conditions: (1) Hold a doctoral degree at the time of application. (2) Demonstrates willingness to actively participate in the administration of the Faculty of Global Innovation and Development. (3) Show commitment to education and student supervision, and ability to contribute to cultivating internationally minded professionals in Conservation Ecology and Environmental Science. (4) Have practical experience in wildlife conservation and sustainable management, such as experience in government agencies, conservation organizations, international bodies, or the private sector. (5) Have experience working in international professional environments and be capable of teaching courses, guiding field training, and supervising research in English.
Working Hours	A discretionary work system for professional work applies, 7 hours and 45 minutes per day (deemed working hours).
Holidays	Two days off per week (Saturdays and Sundays), national holidays, and year-end and New Year holidays (December 29 to January 3 of the following year).
Vacation	Annual paid leave, summer vacation, condolence leave, maternity and childcare leave, etc. ※Subject to the "Regulations on Working Hours, Holidays, and Leave for Tokyo Metropolitan University Faculty and Staff."
Salary and Allowances	(1) Annual salary system based on position, achievements, and duties, with regular pay increases. Professor equivalent Annual income : 9 ~ 11 million JPY Associate Professor equivalent Annual income : 7 ~ 9 million JPY (2) Commuting and other allowances are provided. ※(1) and (2) are subject to the "Tokyo Metropolitan University Faculty Salary Regulations" and the "Tokyo Metropolitan University Commuting Allowance Regulations." (3) Retirement benefits are provided separately upon retirement. ※(3) is subject to the "Tokyo Metropolitan University Retirement Benefits Regulations."
Term of Employment	Tenured position  ※However, retirement will occur on the last day of the fiscal year in which the applicant turns 65.
Probationary Period	6 months from the date of employment.
Insurance	Japan Mutual Aid Association of Public School Teachers, Local Government Employees' Accident Compensation, Employment Insurance.
Application Materials	※All application materials must be prepared in Japanese or English. However, if you choose to submit them in English, please include the Japanese names of universities and workplaces in the educational and employment sections of your resume, where applicable. ※Application Materials(2) to (6) may be submitted in any format as long as it covers the items listed in the designated form. (1) Curriculum Vitae (Format 3-1) (2) Education and Research Performance List (Format 3-2) ※ Five representative papers from the list should be indicated by marks and the DOI should be provided. (3) Explanation of Representative Research Achievements (Format 3-3) (4) Education and Instruction Performance List (Format 3-4) (5) External Funding Performance List (Format 3-5) (6) Social Contribution Performance List (Format 3-6) (7) Summary of research achievements (around one A4 page) ※There is no need to use the "Research Plan (Form 3-7)" posted on our university website. Please submit it in any format. (8) Summary of past educational achievements and educational plans if appointed, including how the applicant's experience will contribute to educating students for international careers (around one A4 page in any format) (9) Summary of past social contributions and organizational management activities, and aspirations if appointed (around one A4 page in any format) (10) Names and contact information of two experts to whom inquiries can be made about the applicant ※Please download the university's prescribed form and Entry Guidelines from the website below: <a href="https://www.houjin-tmu.ac.jp/en/recruit_teacher/tmu/">https://www.houjin-tmu.ac.jp/en/recruit_teacher/tmu/</a>
Submission	Electronic submission is accepted via email to the following submission address: Please attach PDF files (or Word files) of items (1) to (10) to the email and send them all together. (Please name the attached files with your name and make sure they do not exceed 20 megabytes. If the file size exceeds 20 megabytes, please divide them and send them separately, making sure they do not exceed 20 megabytes per email.) Also, please title the email "Teaching Position Application Documents (7005 Ecology for wildlife conservation and sustainable management)." ※Please contact us, if you do not receive a confirmation of receipt by the following weekday after the submission deadline after sending the email.
Submission Address	kyoinkobo-center@mj.tmu.ac.jp
Submission Deadline	<b>Must Arrive by Friday, March 27, 2026 Japan Standard Time</b>
Selection Process	First Screening: Document screening. There may be instances where we contact you online to verify the content of your application materials. Second Screening: An interview will be held at the TMU campus after mid-April for those who pass the first screening. Applicants will be asked to give a presentation on their research or professional experience related to wildlife conservation and sustainable management, as well as a mock lecture (teaching demonstration) in English for undergraduate students in Conservation Ecology. Note that details such as time and place will be notified separately to those who pass the first screening. ※The necessary travel and accommodation expenses for the second screening will be borne by the applicant. In addition, the result will be notified by the department concerned.
Inquiries	◎Regarding the application in general Personnel System Section, Personnel Division, General Affairs Department, Tokyo Metropolitan Public University Corporation TEL 042-677-1111 (extension) 1101 E-Mail kyoinsaiyo@mj.tmu.ac.jp ◎Regarding the specific field Establishment Preparation Section, Planning and Coordination Division, Establishment Preparation Department, Tokyo Metropolitan Public University Corporation TEL 042-677-1111 (representative) E-Mail info-prepoffice@mj.tmu.ac.jp
Recruiter	Tokyo Metropolitan Public University Corporation
Passive Smoking Prevention Measures	No smoking is allowed on campus (except designated outdoor smoking areas)
Note 1	※If selected through this recruitment, from the 2028 academic year onwards, you will belong to and work at the Faculty of Global Innovation and Development. ※Please refer to our university website ( <a href="https://www.tmu.ac.jp/english/education/english-taught_degree_programs/new-initiatives.html">https://www.tmu.ac.jp/english/education/english-taught_degree_programs/new-initiatives.html</a> ) for the updated information regarding the Faculty of Global Innovation and Development. ※At present, there are no plans to establish a graduate program within the Faculty of Global Innovation and Development.
Note 2	Public University Corporation Tokyo Metropolitan University changed its corporate name to Tokyo Metropolitan Public University Corporation on April 1, 2020.  Our university is committed to promoting diversity in order to create a welcoming and inclusive academic environment where individuals from diverse backgrounds, regardless of gender, disabilities, or cultural differences, are equally respected and able to participate in all aspects of university life. To learn more about our efforts to foster diversity, please visit the Diversity Promotion Office at <a href="https://diversity.fpark.tmu.ac.jp/">https://diversity.fpark.tmu.ac.jp/</a>

※ Should any discrepancies or doubts arise between Japanese and English versions of the advertisement, the Japanese version will prevail.