

## Recruitment Guidelines for Assistant Professor Position at Tokyo Metropolitan University

Position	Assistant Professor
Number of Vacancies	3 (Max)
Date of Appointment	The position is expected to begin on or after April 1, 2026, with the earliest possible start date preferred.
Affiliation and Work Location	Tokyo Metropolitan University (hereinafter referred to as TMU) Depending on the successful candidate's area of expertise, they will be affiliated with an appropriate faculty, graduate school, or research center.
Specialization	All academic disciplines, including Humanities, Social Sciences, and Natural Sciences.
Duties (Courses scheduled to be in charge)	In principle, the position is for research-only (the research topic is open to the applicant's discretion, and, in principle, there are no teaching obligations associated with the position).
Eligibility	Those who possess a doctoral degree or are expected to obtain one by the date of employment.
Working Hours	A discretionary work system for professional work applies, 7 hours and 45 minutes per day (deemed working hours).
Holidays	Two days off per week (Saturdays and Sundays in principle), national holidays, and year-end and New Year holidays (December 29 to January 3 of the following year).
Vacation	Annual paid leave, summer vacation, condolence leave, maternity and childcare leave, etc. *Subject to the Tokyo Metropolitan Public University Corporation Regulations.
Salary and Allowances	(1) Annual salary system. Salary will be determined according to the university employment policy. (Commensurate with position, performance and duties. Salary increases are available.) (2) Commuting allowance and other benefits will be provided. *(1) and (2) are subject to the Tokyo Metropolitan Public University Corporation Teachers' Salary Regulations and the Tokyo Metropolitan Public University Corporation's Commutation Allowance Regulations. (3) Retirement allowance shall be paid at the time of retirement in accordance with the Tokyo Metropolitan Public University Corporation's Retirement Allowance Regulations.
Term of Employment	Term of five years (non-renewable) For details, visit the TMU website ( <a href="https://www.houjin-tmu.ac.jp/recruit_teacher/tmu/">https://www.houjin-tmu.ac.jp/recruit_teacher/tmu/</a> ). *However, retirement will occur on the last day of the fiscal year in which the applicant turns 65.
Probationary Period	6 months from the date of employment.
Insurance	Japan Mutual Aid Association of Public School Teachers, Local Government Employees' Accident Compensation, Employment Insurance.
Application Documents	(1) Curriculum Vitae (Form 3-1) *In the section for "Field/Position Opening," please specify your area of expertise or research field (by referring to the entry guidelines and examples in completing the form). (2) Research Performance List (*any format) *Please list the following information under the categories "Books," "Academic Papers," and "Others." • Title of Books, Academic Papers, and Other Publications • Name of Author (For works with multiple authors, please underline your name to clearly identify your authorship.) • Refereed or non-refereed • Date of publication or presentation • Name of publisher, journal, or academic conference (3) A PDF file of a representative research achievement (For books, a summary and a description of key features should be provided.) (4) External Funding Performance List (Form 3-5) (5) Summary of previous research and future research plans (within 800 words: any format) * The <i>Tokyo Center For Excellence Project</i> encourages applicants to undertake research activities at a university or research institution outside Japan for a period of one year within your project duration. Please outline your current plans for conducting research abroad, including the intended duration, destination country, and the name of the host university or research institution. (6) A list of referees with their names, titles, and contact details who can provide references for the applicant (any format) (For those who pass the first round of selection, we will select one person from the list of experts and request a letter of recommendation.)  * Please download the designated form and Entry Guidelines from the following website: <a href="https://www.houjin-tmu.ac.jp/recruit_teacher/tmu/">https://www.houjin-tmu.ac.jp/recruit_teacher/tmu/</a>
Submission	Applications must be submitted exclusively via the JREC-IN Portal web. Refer to the applicable job opening for details. Please ensure that you register as a user on the JREC-IN Portal in advance. Regarding the application documents, items (1) through (6) listed in the Application Documents section should be compiled into a single PDF file or a ZIP archive."
Submission Address	The recruitment information on the JREC-IN Portal is titled Full-time Faculty Position (Assistant Professor) at Tokyo Metropolitan University – Open to All Fields Including Humanities, Social Sciences, and Natural Sciences.
Submission Deadline	<b>Must arrive by Thursday, July 31, 2025, Japan time.</b>
Selection Process	First Screening: Document Screening Second Screening: Interview will be held in mid-October, 2025 for those who pass the first screening. Online interviews are available only for applicants currently residing outside of Japan. Note that details such as time and place will be notified separately to those who pass the first screening. For those who pass the first round of selection, we will select one person from the list of experts and request the expert to submit a letter of recommendation. Notification of the selection result will be provided through the JREC-IN Portal. Please check the "Application Status" section on the JREC-IN Portal.  * The necessary travel and accommodation expenses for the second screening will be borne by the applicant. In addition, the result will be notified by the department to which the applicant will belong.
Inquiries	©Regarding the specific field, specialization, duties, qualifications, application documents, selection process, and the <i>Tokyo Center For Excellence Project</i> described in this announcement Vice President of Tokyo Metropolitan University Hirofumi Tsumura E-mail <a href="mailto:tsumura@tmu.ac.jp">tsumura@tmu.ac.jp</a>  ©Other related matters Personnel Division General Affairs Department, Tokyo Metropolitan Public University Corporation E-mail: <a href="mailto:kyoinsaiyo@mj.tmu.ac.jp">kyoinsaiyo@mj.tmu.ac.jp</a>
Recruiter	Tokyo Metropolitan Public University Corporation
Passive Smoking Prevention Measures	No smoking is allowed on campus (except designated smoking areas).
Note	This recruitment is intended to hire researchers who will participate in the <i>Tokyo Center For Excellence Project</i> , which aims to provide an environment where early-career researchers can devote themselves freely to their research activities. For information regarding the <i>Tokyo Center For Excellence Project</i> , please refer to the faculty recruitment guidelines provided by the Tokyo Metropolitan Public University Corporation (for details, please refer to the attached sheet).  Your employment will be canceled if you are unable to obtain your doctoral degree by the date of employment.  *Our university is committed to promoting diversity in order to create a welcoming and inclusive academic environment where individuals from diverse backgrounds, regardless of gender, disabilities, or cultural differences, are equally respected and able to participate in all aspects of university life. To learn more about our efforts to foster diversity, please visit the Diversity Promotion Office at <a href="https://diversity.fpark.tmu.ac.jp/">https://diversity.fpark.tmu.ac.jp/</a>

※ Should any discrepancies or doubts arise between Japanese and English versions of the advertisement, the Japanese version will prevail.

履 歴 書  
Curriculum Vitae

(Date: 20XX / XX / XX )

応募分野・職位 Field/Position Opening		Artificial Intelligence, Machine Learning		Please indicate your area of expertise/research.		生年月日 Date of Birth		Born on: 20XX / XX / XX	
フリガナ Furigana		ミヤコ トリツ		性別 Sex		年齢 Age		● years old	
氏 名 Name		Miyako Toritsu (First name) (Last name)		Female		国籍 Nationality		Japan	
フリガナ Furigana						<input type="checkbox"/> Tel.		042-XXXX-XXXX	
住 所 Address		〒192-0397 1-1, Minami-Osawa 1-chome Hachioji-shi, Tokyo				<input type="checkbox"/> Fax			
E-mail		XXXX@example.com				携帯 Mobile phone		080-XXXX-XXXX	
						その他 TEL Other telephone			
学 歴 Academic History	期間 Period	大学・大学院、学部・研究科 University/Graduate School Faculty/Graduate Program			学科・専攻、課程 Subject/Major, Course			入学・卒業等 Enrollment, Graduation, etc.	
	Date: 20XX / XX / XX	University of ○○			Department of ○○ , Faculty of ○○ / School of ○○			Enrollment	
	Date: 20XX / XX / XX							Graduation	
	Date: 20XX / XX / XX	Graduate School of ○○ University			Master's Program, Division of ○○, Graduate School of ○○			Enrollment	
	Date: 20XX / XX / XX							Completion	
	Date: 20XX / XX / XX	Graduate School of ○○ University			Doctoral Program, Division of ○○, Graduate School of ○○			Enrollment	
	Date: 20XX / XX / XX							Completion	
	年 月 日								
Date:									
年 月 日									
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学 位 Academic Degrees	取得年月日 Date of Acquirement	機関名 Name of Institution		学位名 Degree		名称（種別） Name (Classification)		取得年月日 Date of Acquirement	
	Date: 20XX / XX / XX	Graduate School of ○○ University		Ph.D./PhD		○○ Technology Engineer		Date: 20XX / XX / XX	
職 歴 Career History	期間 Period	勤務先 Employer						職名・地位等 Title, Position, etc.	
	Date: 20XX / XX / XX	○○ Research Institute						Research Fellow	
	Date: 20XX / XX / XX								
	Date: 20XX / XX / XX	University of ○○						Assistant Professor	
	Date: present								
	年 月 日								
Date:									
年 月 日							( )		
Date:									

所属学会等 Academic Society Membership, etc.	年 月 Date		事 項 Item						
	Date: 20XX / XX / XX		Member of ○○						
	Date: present								
	Date: 20XX / XX / XX		Ordinary Member of ○○						
	Date: present								
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受賞歴等 Awards etc.	年 月 Date		事 項 Item						
	Month & Year:20XX/ XX		The ○○ Award						
	Month & Year:20XX/ XX		○○ Research Award						
	年 月 Month & Year:								
刑事罰・処分歴等 Criminal penalties and punishment history	年 月 Date		事 項 Item						
	年 月 Month & Year:								
	年 月 Month & Year:								
職務の状況 Circumstances of Duties	勤務先 Employer	職名 Title	所属部局名 Name of Organization or Department	担当科目名 Subjects Taught	毎週担当授業時間数 No. of Weekly Lesson Hours				備考 Remarks
					専任 Full- Time	兼任 Addi- tional	兼任 Con- current	計 Total	
	University of ○○	Assistant Professor	Department of○○	Introduction to AI	3	1		4	
科研費取得中の有無（申込日現在） Currently Received Grants-in-Aid for Scientific Research (as of Date of Application)				有 Yes					・ ・ 無 No

【記入上の注意 : Instructions】

- ※ 「西暦」表記かつ古いものから順番に記載してください。行が足りない場合には追加してください。
- ※ Please write the dates in the Gregorian calendar, starting from the oldest to the newest. If there are not enough lines, please add more.
- ※ 過去に学生等に対するセクシュアルハラスメント・性暴力等を原因として懲戒処分、分限処分及び措置を受けた場合には、処分の内容及びその具体的な事由も刑事罰・処分歴等欄に必ず記入すること。
- ※ If you have received disciplinary action, reprimand or measures in the past for sexual harassment or sexual violence against students, etc., be sure to enter the details of the disciplinary action and the specific reasons for it in the “Criminal penalties and punishment history” section.

I hereby pledge that the information provided in this form is complete, true, and correct. I understand that any false statement in this document may result in the cancellation of the appointment or any other disciplinary action.

Date: 20XX / XX / XX

Applicant's name in block letter: Miyako Toritsu

Signature: *Miyako Toritsu*

**Applications for the 2025 Tokyo Metropolitan University, *Tokyo Center For Excellence Project* are now open.**

Tokyo Metropolitan University has been implementing the *Tokyo Center For Excellence Project* to enhance the university's research capacity by recruiting outstanding young researchers without field restrictions and providing them with a research environment that allows them to pursue original academic work independently.

We are pleased to announce that we accept applications until July 31 for the fiscal year 2025.

**1 Eligibility, etc.**

The position for the *Tokyo Center For Excellence Project* is an assistant professor and is open to all young researchers, including those in humanities, social sciences, and natural sciences, with no restriction on field of specialization. Applicants must possess a doctoral degree at the time of employment (including those who are expected to obtain the degree by the date of employment).

**2 Selection Process**

The first round of selection at the *Tokyo Center For Excellence Project* Selection Committee, chaired by the President, will involve a document screening and select successful candidates for the first round.

In the second round of selection, shortlisted candidates will be evaluated through interviews by the selection committee that includes internal faculty members, who have academic backgrounds relevant to the applicants' field of specialization, and an outside expert. Evaluation criteria include past research achievements, the potential for future research development, and the candidate's capacity to become a leading scholar of the next generation.

Final decisions will be made following internal meetings and other processes.

**3 Terms and Conditions of Appointment**

The term of office for the *Tokyo Center For Excellence Project* faculty members is five years, non-renewable.

While the duties of the *Tokyo Center For Excellence Project* faculty members are the same as those of other full-time faculty members, including vacations, salary and allowances, and eligibility for the Discretionary Labor System for Professional Services, the major difference is that, in principle, the duties are limited to research. However, if the individual wishes to do so, he/she may, in consultation with the relevant department, teach one course or seminar, etc., in consideration of his/her future career path.

After the appointment, successful candidates will be affiliated with one of the faculties, graduate schools, or research centers, etc. at TMU, but are free to pursue independent research in any field, without institutional limitations on content.

In addition to the individual basic research grant of approximately 500,000 yen per year, further research funds will be allocated as needed. In addition, for one year during the term of office, the recipient will be encouraged to conduct research activities at a university or research institute abroad, with TMU providing financial support for travel and accommodation expenses.

#### 4 Additional Information

The *Tokyo Center For Excellence Project* was launched in FY2024; For more details, please see the press release for FY2024 linked below.

<https://www.tmu.ac.jp/news/topics/37263.html>