

## Recruitment Guidelines for Associate Professor Position at Tokyo Metropolitan University

Position	Associate Professor
Number of Vacancies	1 person (female only)
Date of Appointment	April 1st 2026
Affiliation and Work Location	Tokyo Metropolitan University International Center※see Note 1 below 【Dual Role (planned)】 Position in existing graduate school Minami-Osawa Campus (1-1 Minami-Osawa, Hachioji-shi, Tokyo 192-0397 Japan)
Specialization	Environmental Sociology
Duties (Courses scheduled to be in charge)	「Community and Ecology I」, 「Community and Ecology II」, 「Community and Conflict I」, 「Community and Conflict II」, 「Sociology and Urban Studies I」, 「Sociology and Urban Studies II」and etc. ※If selected through this recruitment, there is a possibility that you will be assigned to teach one or more courses in the field of international liberal arts.
Qualifications	Applicants must meet both conditions (1) (2) and (3) below: (1) Hold a doctoral degree at the time of application. (2) Have three or more papers published in a peer-reviewed international academic journal, related to “Environmental Sociology”, of a certain standard. and (3) At least seven years of experience teaching environmental sociology at a university.  *Based on the provisions of Article 8 of “Act on Securing, Etc. of Equal Opportunity and Treatment between Men and Women in Employment (Equal Employment Opportunity Law)”, to improve the enrollment rate of female teachers, we conduct recruitment exclusively for women.
Working Hours	A discretionary work system for professional work applies, 7 hours and 45 minutes per day (deemed working hours).
Holidays	Two days off per week (Saturdays and Sundays), national holidays, and year-end and New Year holidays (December 29 to January 3 of the following year).
Vacation	Annual paid leave, summer vacation, condolence leave, maternity and childcare leave, etc. *Subject to the “Regulations on Working Hours, Holidays, and Leave for Tokyo Metropolitan University Faculty and Staff.”
Salary and Allowances	(1) Annual salary system based on position, achievements, and duties, with regular pay increases. Associate Professor equivalent Annual income : 7 ~ 9 million JPY (2) Commuting and other allowances are provided. *(1) and (2) are subject to the “Tokyo Metropolitan University Faculty Salary Regulations” and the “Tokyo Metropolitan University Commuting Allowance Regulations.” (3) Retirement benefits are provided separately upon retirement. *(3) is subject to the “Tokyo Metropolitan University Retirement Benefits Regulations.”
Term of Employment	Tenured position  *However, retirement will occur on the last day of the fiscal year in which the applicant turns 65.
Probationary Period	6 months from the date of employment.
Insurance	Japan Mutual Aid Association of Public School Teachers, Local Government Employees’ Accident Compensation, Employment Insurance.
Application Documents	(1) Resume (Format 3-1) (2) List of Educational and Research Achievements (Format 3-2) * Any format is acceptable for the list of research achievements as long as the items listed in the specified format are covered. (3) Description of representative research achievements (Appendix No. 3-3) (4) List of Educational and Instructional Achievements (Format 3-4) (5) List of External Funding Achievements (Format 3-5) (6) List of Social Contribution and Other Achievements (Format 3-6) (7) Plan for educational, research, and social contribution activities after employment (up to 2,000 characters: any format is acceptable) (8) Information on how to obtain major research papers (up to 3 items) from the past 5 years (DOI, URL, etc., any format is acceptable) or files of the major research papers.  * Please download the designated format and instructions from the following website: <a href="https://www.houjin-tmu.ac.jp/en/recruit_teacher/tmu/">https://www.houjin-tmu.ac.jp/en/recruit_teacher/tmu/</a>
Submission	Electronic submission is accepted via email to the following submission address: Please attach PDF files (or Word files) of items (1) to (8) to the email and send them all together. (Please name the attached files with your name and make sure they do not exceed 20 megabytes. If the file size exceeds 20 megabytes, please divide them and send them separately, making sure they do not exceed 20 megabytes per email.) Also, please title the email “Teaching Position Application Documents (0732 Environmental Sociology).” *Please contact us, if you do not receive a confirmation of receipt by the day after the submission deadline after sending the email.
Submission Address	<a href="mailto:kyoinkobo-center@jmi.tmu.ac.jp">kyoinkobo-center@jmi.tmu.ac.jp</a>
Submission Deadline	Must arrive by Friday, July 25, 2025 Japan Standard Time
Selection Process	First Screening: Document Screening Second Screening: Applicants who pass the first round of selection will be interviewed (including a research presentation and mock lesson) on Friday, September 19 (this can be changed to another date depending on the applicant’s circumstances). Note that details such as time and place will be notified separately to those who pass the first screening.  * The necessary travel and accommodation expenses for the second screening will be borne by the applicant. In addition, the result will be notified by the department concerned.
Inquiries	◎Regarding the application in general Personnel System Section, Personnel Division, General Affairs Department, Tokyo Metropolitan Public University Corporation TEL 042-677-1111 (extension) 1027 E-Mail <a href="mailto:kyoinsaiyo@jmi.tmu.ac.jp">kyoinsaiyo@jmi.tmu.ac.jp</a>  ◎Regarding the specific field Establishment Preparation Section, Planning and Coordination Division, Establishment Preparation Department, Tokyo Metropolitan Public University Corporation TEL 042-677-1111 (representative) E-Mail <a href="mailto:info-prepoffice@jmi.tmu.ac.jp">info-prepoffice@jmi.tmu.ac.jp</a>
Recruiter	Tokyo Metropolitan Public University Corporation
Passive Smoking Prevention Measures	No smoking is allowed on campus (except designated outdoor smoking areas)
Note 1	※If selected through this recruitment, from the 2028 academic year onwards, you will belong to and work at the new international faculty. ※Please refer to our university website ( <a href="https://www.tmu.ac.jp/english/education/english-taught_degree_programs/new-initiatives.html">https://www.tmu.ac.jp/english/education/english-taught_degree_programs/new-initiatives.html</a> ) for the updated information regarding the new international faculty.
Note 2	Public University Corporation Tokyo Metropolitan University changed its corporate name to Tokyo Metropolitan Public University Corporation on April 1st, 2020.  Our university is committed to promoting diversity in order to create a welcoming and inclusive academic environment where individuals from diverse backgrounds, regardless of gender, disabilities, or cultural differences, are equally respected and able to participate in all aspects of university life. To learn more about our efforts to foster diversity, please visit the Diversity Promotion Office at <a href="https://diversity.fpark.tmu.ac.jp/">https://diversity.fpark.tmu.ac.jp/</a>